

### **INDEPENDENT AUDITOR'S REPORT**

To the Board of Directors of

### **COMMUNITY LIVING UPPER OTTAWA VALLEY**

Opinion

We have audited the financial statements of Community Living Upper Ottawa Valley (the organization), which comprise the statement of financial position as at March 31, 2023, and the statements of operations and changes in net assets and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the organization as at March 31, 2023 and the results of its operations, changes in net assets and cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

### Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the organization in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the organization's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the organization or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the organization's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Welch LLP – Chartered Accountants P.O. Box 757 - 270 Lake Street, Pembroke, Ontario K8A 6X9 T: 613 735 1021 F: 613 735 2071 W: www.welchllp.com An Independent Member of BKR International As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to
  fraud or error, design and perform audit procedures responsive to those risks, and obtain audit
  evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting
  a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may
  involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal
  control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures
  that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the
  effectiveness of the organization's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the organization's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the organization to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the
  disclosures, and whether the financial statements represent the underlying transactions and events in
  a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

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CHARTERED PROFESSIONAL ACCOUNTANTS LICENSED PUBLIC ACCOUNTANTS

Pembroke, Ontario June 28, 2023

## COMMUNITY LIVING UPPER OTTAWA VALLEY

(Incorporated Without Share Capital Under the Laws of the Province of Ontario)

# STATEMENT OF FINANCIAL POSITION MARCH 31, 2023

CURRENT ASSETS  Cash and cash equivalents	ASSETS	<u>2023</u>	<u>2022</u>
Accounts receivable Prepaid expenses		\$ 2,284,248 111,564 <u>73,080</u> 2,468,892	\$ 2,112,432 162,141 <u>42,326</u> 2,316,899
CAPITAL ASSETS (Note 3)			
NET ASSETS OF THE REPLACEMENT I  Cash and cash equivalents	RESERVE FUND (Note 4)	507,917	<u>617,873</u>
Due from general fund		130,465 3,790 134,255	119,553 <u>9,601</u> <u>129,154</u>
		\$_3,111,064	\$ 3,063,926
	LIABILITIES AND NET ASSETS		1000
CURRENT LIABILITIES  Accounts payable and accrued liabilities	-	<b>6</b> 4 444 5==	
Long-term debt payable within one year Owing to replacement reserve fund		\$ 1,444,875 16,603 3,790	\$ 1,267,790 149,877 9,601
LONG-TERM DEBT (Note 5) Less amount due within one year		1,465,268 132,969	1,427,268 149,877
DEFERRED CONTRIBUTIONS (Note 6)		16,603 116,366	149,877 
TOTAL LIABILITIES		542,275	665,127
NET ASSETS Replacement reserve fund (Note 4)		2,123,909	2,092,395
Internally restricted (Note 7) Capital fund Unrestricted		134,255 655,567 61,591 135,742 987,155	129,154 566,365 62,665 213,347 971,531
Approved by the Board:		\$ <u>3,111,064</u>	\$ <u>3,063,926</u>
E. Neigel Eneigel	Director		

E. Neigel Shaigel Director

O. Fraser Director

(See accompanying notes)

# COMMUNITY LIVING UPPER OTTAWA VALLEY STATEMENT OF OPERATIONS YEAR ENDED MARCH 31, 2023

	2023	2022
REVENUE		
Contributions - Province of Ontario	\$ 9,843,988	\$ 8,873,499
- other	501,986	336,404
Rental income	130,182	129,141
Nevada fundraising	12,055	10,239
Fundraising and donations	98,864	22,592
Amortization of deferred contributions related to capital assets	98,507	81,005
Membership fees	50	100
Interest and miscellaneous	27,942	9,536
Gain on asset disposal		9,711
	10,713,574	9,472,227
EXPENDITURE	7.005.440	0.500.004
Salaries	7,295,416	6,508,984
Employee benefits	1,428,510	1,295,963
Supplies and materials	81,210	69,672
Rent .	125,659	106,777
Utilities and taxes	111,104	98,414
Repairs and maintenance	248,177	147,939
Insurance	78,281 52,607	67,707 40,885
Vehicle operating	44,853	40,000
Staff appreciation and events Staff travel	53,006	40,618
Staff training	77,683	80,949
Minor furniture, equipment, and rentals	26,892	29,302
Purchased services	896,759	740,778
Advertising and promotion	7,570	30,607
Interest and bank charges	4,173	6,992
Interest on long-term debt	4,209	4,523
Amortization of capital assets	161,841	149,481
	10,697,950	9,419,591
NET REVENUE	\$15,624	\$52,636

(See accompanying notes)



# COMMUNITY LIVING UPPER OTTAWA VALLEY STATEMENT OF CHANGES IN NET ASSETS YEAR ENDED MARCH 31, 2023

	Replacement Reserve Fund	Internally Restricted	Capital Fund	Unrestricted	2023	ଥ	
NET ASSETS AT BEGINNING OF YEAR	\$ 129,154	\$ 566,365	\$ 62,665	\$ 213,347	\$ 971	971,531	↔
Net revenue (expenditure)	5,101	89,202	(46,426)	(32,253)	#	15,624	
Invested in capital assets			45,352	(45,352)		Ĩ	ļ
NET ASSETS AT END OF YEAR	\$ 134,255	\$ 655,567	\$ 61,591	\$ 135,742	\$ 987,155	7,155	မှာ

918,895

2022

52,636

971,531

(See accompanying notes)

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# COMMUNITY LIVING UPPER OTTAWA VALLEY STATEMENT OF CASH FLOWS YEAR ENDED MARCH 31, 2023

CARL ELOIMO EDOR (LICED IN) ODEDATINO ACTIVITIES		2023		2022
CASH FLOWS FROM (USED IN) OPERATING ACTIVITIES  Net revenue	\$	15,624	\$	52,636
Adjustments for: Amortization of capital assets Amortization of deferred contributions related to capital assets Gain on asset disposal Net revenue of replacement reserve fund		161,841 (98,507) - (5,101)		149,481 (81,005) (9,711) (3,256)
Changes in non-cash working capital components:	23-	73,857	-	108,145
Accounts receivable Prepaid expenses Accounts payable and accrued liabilities		50,577 (30,754) 177,085		25,710 (2,635) 36,116
Government remittances payable Owing to replacement reserve fund Deferred operating contributions	-	(5,811) (30,878) 234,076		(130) 7,270 <u>75,141</u> 249,617
CASH FLOWS FROM (USED IN) INVESTING ACTIVITIES Purchase of capital assets	:	(51,885)	-	(205,391)
CASH FLOWS FROM (USED IN) FINANCING ACTIVITIES Repayment of long-term debt Deferred contributions related to capital assets	_	(16,908) 6,533 (10,375)	_	(16,430) 185,301 168,871
INCREASE IN CASH AND CASH EQUIVALENTS		171,816		213,097
CASH AND CASH EQUIVALENTS AT BEGINNING OF YEAR	2	2,112,432		1,899,335
CASH AND CASH EQUIVALENTS AT END OF YEAR	\$ <u>2</u>	2,284,248	\$_2	2,112,432
Supplementary information:				
Cash and cash equivalents consists of the following: Cash Term deposits	_	,917,062 <u>367,186</u> 2,284,248	_	1,573,820 538,612 2,112,432

(See accompanying notes)



### NOTE 1 ORGANIZATION AND PURPOSE

Community Living Upper Ottawa Valley is incorporated without share capital under the laws of the Province of Ontario and is a registered charity under the Income Tax Act.

The organization provides individualized supports and services to people with developmental disabilities so they may enjoy safe, secure, productive lives. Furthermore, the organization promotes acceptance and the elimination of barriers to community living.

The vision of the organization is that all persons live in a state of dignity, share in all elements of living in the community and have the opportunity to participate effectively.

### NOTE 2 SIGNIFICANT ACCOUNTING POLICIES

### Basis of accounting

These financial statements were prepared in accordance with Canadian accounting standards for not-for-profit organizations (ASNFPO) as reflected in Part III of the CICA Accounting Handbook.

### Cash and cash equivalents

Cash and cash equivalents include cash on deposit with financial institutions and term deposits with maturities of less than one year.

### Capital assets and amortization

Purchased capital assets are recorded at cost and amortized in the year the asset is put into productive use.

Amortization for capital assets is provided on a straight-line basis over their estimated useful lives generally using annual rates of 5% for buildings and 20% for all other capital assets excluding land and leasehold improvements. Leasehold improvements are amortized over the life of the lease plus one renewal period.

### Contributed materials

Contributed materials are recorded at fair value at the date of contribution, if determinable and only recognized if they are used in the normal course of operations and would otherwise have been purchased.

### Compensated absences

Vacation pay and compensatory leave are accrued as the benefits are earned by employees under their respective terms of employment.

### NOTE 2 SIGNIFICANT ACCOUNTING POLICIES (cont'd)

### Revenue recognition

Under several provincial acts and the regulations thereto, the organization is funded primarily by the Province of Ontario in accordance with budget arrangements established by the Ministry of Children, Community and Social Services. These financial statements reflect agreed funding arrangements approved by the Ministry with respect to the year ended March 31, 2023.

The organization follows the deferral method of accounting for contributions which include donations and government grants.

Unrestricted contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

Externally restricted contributions are recognized as revenue in the year in which the related expenses are recognized. Where a portion of an externally restricted contribution relates to a future period, it is deferred and recognized in the subsequent period. Contributions restricted for the purchase of capital assets are deferred and amortized into revenue on a straight-line basis, at a rate corresponding with the amortization rate for the related capital assets.

Rental and fundraising revenue is recognized when earned and collection is reasonably assured.

Interest and miscellaneous revenue is recognized as earned.

Nevada fundraising revenue and membership fees are recogized as revenue when received.

### Financial instruments

The organization initially measures all financial assets and liabilities at fair value. Cash and cash equivalents are subsequently measured at fair value at the statement of financial position date. All other financial instruments are subsequently measured at their amortized cost at the date of the statement of financial position.

### Contributed services

A substantial number of volunteers contribute a significant amount of their time each year. Because of the difficulty of determining the fair value, contributed services are not recognized in the financial statements.

### Pension plan

All full time permanent employees of the organization are eligible to be members of the Ontario Municipal Employees Retirement Fund (OMERS), which is a multi-employer plan. The plan is a defined benefit plan which specifies the amount of the retirement benefit to be received by the employees based on the length of service and rates of pay. OMERS is financed by employer and employee contributions and by investment earnings of the OMERS Fund.

The organization accounts for the plan as a defined contribution plan due to insufficient information to account for it as a defined benefit plan.

Contributions for current service are recorded as expenditures in the year in which they became due.



### NOTE 2 SIGNIFICANT ACCOUNTING POLICIES (cont'd)

### Use of estimates

The preparation of financial statements in conformity with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Management makes accounting estimates when determining significant accruals and the estimated useful life of its capital assets. Actual results could differ from these estimates.

### NOTE 3 CAPITAL ASSETS

Capital assets and accumulated amortization consist of the following:

	2	023	2022					
	<u>Cost</u>	Accumulated Amortization	Cost	Accumulated Amortization				
Real Estate								
Dedicated Housing Support Program	\$ 411,982	\$ 411,982	\$ 411,982	\$ 411,982				
New Places to Live	456,695	365,415	456,695	346,183				
Heritage Drive	296,290	239,661	296,290	226,346				
Hunter Street	205,786	146,983	205,786	138,290				
Steffen Street	407,827	321,153	407,827	302,262				
Leasehold improvements	229,213	229,213	229,213	229,213				
Furniture and equipment	459,924	443,309	442,477	435,945				
Computer equipment	152,429	99,754	123,622	74,899				
Vehicles	439,382	294,141	358,157	230,281				
Vehicle not yet amoritzed		<del>-</del>	81,225					
	3,059,528	\$ 2,551,611	3,013,274	\$ 2,395,401				
Less accumulated amortization	2,551,611		2,395,401					
	\$507,917		\$ 617,873					

### NOTE 4 REPLACEMENT RESERVE FUND

As specified by the Ministry of Children, Community and Social Services the organization must maintain a replacement reserve fund for the Dedicated Housing Support Program. The amount and disposition of the reserve fund is subject to the direction and approval of the Ministry.

During the year funding of \$2,791 (2022 - \$2,791) was received from the Ministry for the replacement reserve fund and \$NIL (2022 - \$NIL) was spent from the reserve fund for repairs and maintenance as approved by the Ministry.

### NOTE 5 LONG-TERM DEBT

Long-term debt consists of a mortgage payable due March 2028 and repayable in monthly instalments of \$1,840 including interest at 4.408% per annum, secured by specified asset with a carrying value of \$NIL.

Principal payments during the remaining years on existing long-term debt are as follows:

2024	\$ 16,603
2025	\$ 17,343
2026	\$ 18,116
2027	\$ 18,924
2028	\$ 61,983

### NOTE 6 DEFERRED CONTRIBUTIONS

### Deferred contributions for capital assets

Deferred contributions related to capital assets represent the unamortized amount of contributions received for the purchase of capital assets. The amortization of capital contributions is recorded as revenue in the statement of operations at a rate corresponding with the amortization rate for the related capital assets.

Deferred contributions related to capital assets consist of the following:

		<u>2023</u>		<u>2022</u>
Balance at beginning of year	\$	405,331	\$	301,035
Ministry capital contributions during the year		6,533		185,301
Less: amounts amortized to revenue		(98,507)	-	(81,005)
Balance at end of year	_	313,357	_	405,331

### **Deferred operating contributions**

Contributions related to operations in future periods consist of the following:

Ministry of Children, Community and Social Services:

Bee successful program funding	228,918	231,530
Community support services funding		28,266
	228,918	259,796
	\$ <u>542,275</u>	\$ 665,127



### NOTE 7 INTERNALLY RESTRICTED NET ASSETS

Internally restricted net assets of \$655,567 (2022 - \$566,365) represents fundraising, bequests and donations designated by the Board of Directors to be applied towards expenditures in future years. This internally restricted amount is not available for unrestricted purposes without approval of the Board of Directors and is comprised of the following:

	Nevada ndraising		Fundraising/ Bequests Outcomes		utcomes	Total <u>2023</u>			Total 2022
Balance at beginning of year Net revenue	\$ 23,376 7,334	\$	405,033 77,428	\$	137,956 4,440	\$	566,365 89,202	\$	531,577 34,788
Balance at end of year	\$ 30,710	\$_	482,461	\$_	142,396	\$_	655,567	\$_	566,365

### NOTE 8 COMMITMENT

The organization has entered into a commitment in respect of the lease of premises for the administrative office. The lease provides for an annual rental of \$65,000 to November 30, 2027 plus municipal taxes and other occupancy charges with an option to renew for an additional five year period at a rental to be negotiated. The administrative office rent is allocated to programs as applicable based on usage.

### NOTE 9 PENSION PLAN

The organization is required to make current service contibutions to OMERS for the 2023 calendar year of 9.0% (2022 - 9.0%) of pensionable earnings up to the years maximum pensionable earnings under the Canada Pension Plan and 14.6% (2022 - 14.6%) on pensionable earnings above the amount. Employees of the organization are required to make current service contributions of the same amount.

Total service contributions by the organization to OMERS during the year was \$503,292 (2022 - \$479,400). These contributions were matched with identical employee contributions for both years.

Term deposits totaling \$367,186 are held as security for an available line of credit of \$365,562 as required by OMERS.

At December 31, 2022, OMERS disclosed an actuarial deficit of \$6.1 billion.

### **NOTE 10 FINANCIAL INSTRUMENTS**

The organization's financial instruments consist of cash and cash equivalents, accounts receivable, accounts payable and accrued liabilities and long-term debt. There have been no changes in risk from the prior year and as a result, it is management's opinion that the organization is not exposed to significant liquidity, interest rate, currency, or market risks arising from its financial instruments.

### a) Credit risk

The organization provides credit to select groups of clients in the normal course of operations. The organization reviews outstanding amounts on a continuing basis the balance of which is \$NIL at year end (2022 - \$NIL). Due to the limited group of clients who require credit, the organization does not believe there are significant concentrations of credit risks.



### **NOTE 11 COMPARATIVE FIGURES**

Comparative figures have been reclassified where necessary to conform to the presentation adopted for the current year.

		Administra	ative	Office	Community Accomodation			
		2023		2022	2023	2022		
REVENUE								
Contributions - Province of Ontario	\$	29,975	\$	67,740	\$ 7,766,499	\$ 6,839,830		
- other		41,431		27,660	-	3,845		
Rental Income		-		-	113,788	112,313		
Fundraising and donations		192		1,307	-	-		
Membership fees		50		100	-	-		
Amortization of deferred contributions related to								
capital assets		22,289		6,094	76,218	74,911		
Interest and miscellaneous	_	25,629		4,807	<u> </u>	3,278		
		119,566		107,708	7,956,505	7,034,177		
EXPENDITURE								
Salaries		531,385		333,875	5,557,966	5,055,033		
Employee benefits		117,729		68,900	1,050,162	987,245		
Supplies and materials		19,389		13,889	33,646	18,937		
Rent		64,096		62,364	61,013	37,713		
Utilities and taxes		31,723		22,892	62,262	58,773		
Repairs and maintenance		24,734		14,491	138,873	92,721		
Insurance		8,658		5,906	56,058	45,938		
Vehicle operating		-		-	22,611	21,965		
Staff appreciation and events		44,853		-	-	-		
Staff travel		2,443		2,070	16,767	12,801		
Staff training		18,338		18,787	39,739	37,470		
Minor furniture, equipment and rentals		6,499		4,899	15,216	15,164		
Purchased services		101,807		66,175	205,761	283,211		
Advertising and promotion		1,501		29,567	4,667	799		
Interest and bank charges		4,173		6,989	-	-		
Amortization of capital assets		76,930		65,877	84,911	83,604		
Overhead allocation	_	(918, 267)		(625,037)	674,776	460,398		
	-	135,991		91,644	8,024,428	7,211,772		
NET (EXPENDITURE) REVENUE	\$_	(16,425)	\$_	16,064	\$(67,923)	\$ <u>(177,595</u> )		



	Community Su	using Support		
	<u>2023</u>	<u>2022</u>	<u>2023</u>	<u>2022</u>
REVENUE				
Contributions - Province of Ontario	\$ 1,876,381	\$ 1,818,225	\$ 84,569	\$ 56,964
- other	12,183	49,514	-	-
Rental income	-	-	16,394	16,828
Interest and miscellaneous	-	925	2,311	466
Gain on asset disposal				9,711
	1,888,564	1,868,664	103,274	83,969
EXPENDITURE				
Salaries	949,754	951,026	-	1,129
Employee benefits	206,744	213,701	_	213
Supplies and materials	9,851	19,792	1,841	858
Rent	550	6,700	· <u>-</u>	-
Utilities and taxes	1,365	2,336	14,846	13,447
Repairs and maintenance	950	6,798	83,620	33,855
Insurance	7,877	8,277	5,745	7,542
Vehicle operating	29,989	18,899	· ·	, -
Staff travel	21,182	10,371	_	_
Staff training	7,005	24,076	-	_
Minor furniture, equipment and rentals	751	3,380	4,405	1,249
Purchased services	369,642	253,608	5,283	2,020
Advertising and promotion	1,317	226	-	-,
Interest and bank charges	-			2
Interest on long-term debt	-	_	4,209	4,523
Overhead allocation	225,592	153,241	4,296	2,852
	1,832,569	1,672,431	124,245	67,690
NET REVENUE (EXPENDITURE)	\$ 55,995	\$196,233	\$ (20,971)	\$ 16,279



REVENUE		Nevada Funda 2023		indraising 2022		undraising 2023	and Bequests 2022	
Fundraising and donations Interest and miscellaneous	\$	12,055 2 12,057	<b>\$</b>	10,239	\$	88,732 88,732	\$	18,762 - 18,762
EXPENDITURE Supplies and materials	-	4,723		5,319		11,304	7	8,221
Utilities and taxes Minor furniture, equipment, and rentals		-		159 3,496		-		-
Purchased services Interest and bank charges	_	4,723	_	858 <u>1</u> 9,833	-	11,304	2 <del></del>	- 8,221
NET REVENUE	\$	7,334	\$	406	\$	77,428	\$	10,541



		Bee Successful			Outcomes			
		2023 2022			2023		2022	
REVENUE								
Contributions - Province of Ontario	\$	86,564	\$	80,268	\$	-	\$	
- other		33,984		70		-		
Fundraising and donations		-		-		9,940		2,523
Interest and miscellaneous	-	400 540		60	-	0.040	_	0.500
	-	120,548	-	80,398	-	9,940	_	2,523
EXPENDITURE								
Salaries		70,110		55,601				_
Employee benefits		19,492		12,372		_		_
Supplies and materials		456		176		_		2,390
Utilities and taxes		908		768		_		_,===
Repairs and maintenance		-		74		-		-
Insurance		(57)		44		-		-
Vehicle Operating		` 7		21		-		-
Staff travel		2,064		355		-		-
Staff training		12,601		616		-		-
Minor furniture, equipment, and rentals		21		33		-		1,081
Purchased services		1,258		1,777		5,500		2,871
Advertising and promotion		85		15		-		
Overhead allocation		13,603	_	8,546	_			
		120,548	-	80,398	-	5,500	-	6.342
NET REVENUE (EXPENDITURE)	\$		\$		\$_	4,440	\$_	(3,819)

	March of Dimes				
REVENUE	<u>2023</u>	<u>2022</u>			
Contributions - Province of Ontario	\$ -	\$ 10,472			
- other	<u>414,388</u>	255,315			
EXPENDITURE	414,388	<u>265,787</u>			
Salaries	186,201	112,320			
Employee benefits	34,383	13,532			
Supplies and materials	-	90			
Utilities and taxes	-	39			
Staff travel	10,550	15,021			
Purchased services	207,508	130,258			
	438,642	271,260			
NET EXPENDITURE	\$ (24,254)	\$ (5,473)			